

**DOUGLAS CITY COUNCIL  
SPECIAL MEETING MINUTES  
FEBRUARY 28, 2019**

The City of Douglas Mayor and Council met in a Special Meeting on Thursday, February 28, 2019, at 4:00 p.m., at the Government Center, 1012 G. Avenue. The Honorable Mayor Uribe called the meeting to order.

**2. ROLL CALL.**

	PRESENT	ABSENT
MAYOR, ROBERT URIBE	X	
COUNCIL MEMBER MARGARET MORALES – WARD ONE	X	
COUNCIL MEMBER MITCH LINDEMANN – WARD TWO	X	
COUNCIL MEMBER DONALD HUIH - WARD THREE		X (excused)
COUNCIL MEMBER RAY SHELTON - WARD FOUR	X	
COUNCIL MEMBER CESAR SOTO - WARD FIVE	X	
COUNCIL MEMBER JOSE GRIJALVA – WARD SIX	X	
INTERIM CITY MANAGER – JERENE WATSON	X	
CITY ATTORNEY - JUAN PABLO FLORES	X	
CITY TREASURER - LUIS PEDROZA		X (excused)
CITY CLERK - BRENDA AGUILAR	X	

Council Member Soto was excused from the meeting at 4:48 p.m. and returned at 5:49 p.m.

**3. MAYOR AND COUNCIL RETREAT.**

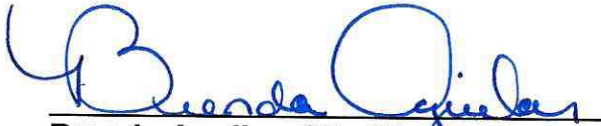
Nicole M. Lance, CEO of Lance Strategies and former City of Surprise Deputy Manager, and Terry Ellis, Former City of Peoria Manager, facilitated the mayor and council retreat. Mayor and Council, along with staff, engaged in discussion and exercises led by Nicole M. Lance and Terry Ellis, some of the topics are noted below:

- Communication between Council and City Manager
- Staff work
- Implementation of council results and reporting results
- Informing the public
- Complaints tracking system
- City manager involvement with departments not doing well
- Long term goals for the City of Douglas
- Annual goal setting for council
- Regular financial report
- Clarification of council's expectations
- Crucial conversations
- Methodology
- Mastering your story
- Principles of human understanding

4. **ADJOURNMENT.**

**Motion** by Council Member Shelton, **second** by Council Member Soto to adjourn the meeting at 7:52 p.m. unanimously passed.

**Prepared by:**

  
Brenda Aguilar, City Clerk