



BOARD OR COMMISSION: Local Pension Board – Fire

December 22, 2025

NOTICE

Pursuant to A.R.S. § 38-431.01, notice is hereby given that the City of Douglas Fire Department Public Safety Personnel Retirement System Board, **will hold an in-person and telephonic/Zoom meeting open to the public on December 23, 2025, beginning at 3:15 p.m. in the Executive Room at City Hall, 425 10th Street, Douglas, Arizona**, for the purpose of deciding regular business and/or whether to go into Executive Session. The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03 for the purpose of discussion or for legal advice with the Board attorney regarding any item on this agenda, or for the purpose of discussion or consideration of records exempt by law from public inspection. If authorized by a majority vote of the members of the City of Douglas Fire Department PSPRS Local Board, the Executive Session will be held immediately after the vote and will not be open to the public. An Executive Session if approved, is authorized under A.R.S. § 38-431.03, Subsection (A), Paragraph 3.

This meeting will be held in person and remotely through technological means, as permitted under Arizona law. If you would like to participate in the meeting by phone, please call (520) 417-7326 by 11 am that same day to notify us and we will provide further instructions.

The purpose of this meeting is to conduct the regular business of the Local Pension Board - Fire and any other business that may properly come before the Board.

If any person needs any type of accommodation for disabilities, please notify Gerardo Abril at (520) 417-7326, as soon as possible prior to the meeting time.

Rocio Garcia-Pedroza
Douglas Local Pension Board - Secretary

AGENDA

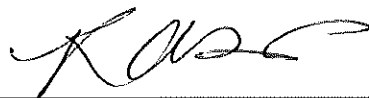
**LOCAL PENSION BOARD (LPB) – FIRE
DECEMBER 23, 2025
REGULAR MEETING 3:15 P.M.**

1. CALL TO ORDER
2. ROLL CALL
3. REVIEW AND APPROVAL OF MEETING MINUTES FROM December 2, 2025, for Local Pension Board Fire.
4. Pursuant to A.R.S. §38-431.03, (A)(3), the Board may vote to go into Executive Session for discussion or consultation with its attorney, Andrew Apodaca, regarding any item on the agenda; or for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. §38-431.03(A)(2). **Executive Sessions, for the purpose of obtaining Legal Advice and/or Confidential Medical Review from our PSPRS Attorney, if needed, are confidential under Arizona law.**
5. DISCUSSION/DECISION TO APPROVE NEW DOUGLAS FIREFIGHTERS INTO PSPRS AND ESTABLISH PRE-EXISTING CONDITIONS, IF ANY.
6. REPORT TO THE BOARD MAILINGS RECEIVED FOR THE BOARD, IF ANY

7. REQUESTS OF THE BOARD

8. ADJOURNMENT

POSTED ON: December 22, 2025, at 2:00 p.m. Signed:

A handwritten signature in black ink, appearing to read 'Rocio Garcia-Pedroza', written over a horizontal line.

Rocio Garcia-Pedroza, HR Manager
Local Board Secretary