

1. PSPRS Fire Agenda 12/23/2025

Documents:

[PSPRS FIRE 12232025 AGENDA.PDF](#)

1.I. PSPRS Fire Agenda With Actions 12/23/2025

Documents:

[PSPRS FIRE 12232025 AGENDA WITH ACTIONS.PDF](#)



BOARD OR COMMISSION: Local Pension Board – Fire

December 22, 2025

NOTICE

Pursuant to A.R.S. § 38-431.01, notice is hereby given that the City of Douglas Fire Department Public Safety Personnel Retirement System Board, **will hold an in-person and telephonic/Zoom meeting open to the public on December 23, 2025, beginning at 3:15 p.m. in the Executive Room at City Hall, 425 10th Street, Douglas, Arizona**, for the purpose of deciding regular business and/or whether to go into Executive Session. The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03 for the purpose of discussion or for legal advice with the Board attorney regarding any item on this agenda, or for the purpose of discussion or consideration of records exempt by law from public inspection. If authorized by a majority vote of the members of the City of Douglas Fire Department PSPRS Local Board, the Executive Session will be held immediately after the vote and will not be open to the public. An Executive Session if approved, is authorized under A.R.S. § 38-431.03, Subsection (A), Paragraph 3.

This meeting will be held in person and remotely through technological means, as permitted under Arizona law. If you would like to participate in the meeting by phone, please call (520) 417-7326 by 11 am that same day to notify us and we will provide further instructions.

The purpose of this meeting is to conduct the regular business of the Local Pension Board - Fire and any other business that may properly come before the Board.

If any person needs any type of accommodation for disabilities, please notify Gerardo Abril at (520) 417-7326, as soon as possible prior to the meeting time.

Rocio Garcia-Pedroza
Douglas Local Pension Board - Secretary

AGENDA

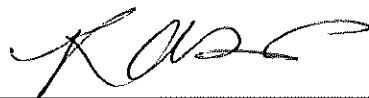
**LOCAL PENSION BOARD (LPB) – FIRE
DECEMBER 23, 2025
REGULAR MEETING 3:15 P.M.**

1. CALL TO ORDER
2. ROLL CALL
3. REVIEW AND APPROVAL OF MEETING MINUTES FROM December 2, 2025, for Local Pension Board Fire.
4. Pursuant to A.R.S. §38-431.03, (A)(3), the Board may vote to go into Executive Session for discussion or consultation with its attorney, Andrew Apodaca, regarding any item on the agenda; or for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. §38-431.03(A)(2). **Executive Sessions, for the purpose of obtaining Legal Advice and/or Confidential Medical Review from our PSPRS Attorney, if needed, are confidential under Arizona law.**
5. DISCUSSION/DECISION TO APPROVE NEW DOUGLAS FIREFIGHTERS INTO PSPRS AND ESTABLISH PRE-EXISTING CONDITIONS, IF ANY.
6. REPORT TO THE BOARD MAILINGS RECEIVED FOR THE BOARD, IF ANY

7. REQUESTS OF THE BOARD

8. ADJOURNMENT

POSTED ON: December 22, 2025, at 2:00 p.m. Signed:

A handwritten signature in black ink, appearing to read 'Rocio', written over a horizontal line.

Rocio Garcia-Pedroza, HR Manager
Local Board Secretary



BOARD OR COMMISSION: Local Pension Board – Fire

December 22, 2025

NOTICE

Pursuant to A.R.S. § 38-431.01, notice is hereby given that the City of Douglas Fire Department Public Safety Personnel Retirement System Board, **will hold an in-person and telephonic/Zoom meeting open to the public on December 23, 2025, beginning at 3:15 p.m. in the Executive Room at City Hall, 425 10th Street, Douglas, Arizona**, for the purpose of deciding regular business and/or whether to go into Executive Session. The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03 for the purpose of discussion or for legal advice with the Board attorney regarding any item on this agenda, or for the purpose of discussion or consideration of records exempt by law from public inspection. If authorized by a majority vote of the members of the City of Douglas Fire Department PSPRS Local Board, the Executive Session will be held immediately after the vote and will not be open to the public. An Executive Session if approved, is authorized under A.R.S. § 38-431.03, Subsection (A), Paragraph 3.

This meeting will be held in person and remotely through technological means, as permitted under Arizona law. If you would like to participate in the meeting by phone, please call (520) 417-7326 by 11 am that same day to notify us and we will provide further instructions.

The purpose of this meeting is to conduct the regular business of the Local Pension Board - Fire and any other business that may properly come before the Board.

If any person needs any type of accommodation for disabilities, please notify Gerardo Abril at (520) 417-7326, as soon as possible prior to the meeting time.

Rocio Garcia-Pedroza
Douglas Local Pension Board - Secretary

AGENDA – WITH ACTIONS TAKEN

LOCAL PENSION BOARD (LPB) – FIRE

DECEMBER 23, 2025

REGULAR MEETING 3:15 P.M.

1. CALL TO ORDER 3:00 pm

2. ROLL CALL	Present	Absent
Frank Stevens	X	
Carlos Guido		X
Oscar Elias	X	
John Trujillo	X	

3. REVIEW AND APPROVAL OF MEETING MINUTES FROM December 2, 2025, for Local Pension Board Fire.

Motion by Oscar Elias, second by Frank Stevens to approve the minutes from December 2, 2025. Motion PASSED by a vote of 3-0

4. Pursuant to A.R.S. §38-431.03, (A)(3), the Board may vote to go into Executive Session for discussion or consultation with its attorney, Andrew Apodaca, regarding any item on the agenda; or for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. §38-431.03(A)(2). **Executive Sessions, for the purpose of obtaining Legal Advice and/or Confidential**

Medical Review from our PSPRS Attorney, if needed, are confidential under Arizona law.

Motion by Frank Stevens, second by Oscar Elias to enter into executive session at 3:19 pm. Motion PASSED by a vote of 3-0.

Motion by Frank Stevens, second by Oscar Elias to adjourn the executive session. Motion PASSED by a vote of 3-0.

Open session reconvened from executive session at 3:22 pm.

5. DISCUSSION/DECISION TO APPROVE NEW DOUGLAS FIREFIGHTERS INTO PSPRS AND ESTABLISH PRE-EXISTING CONDITIONS, IF ANY.

A) Motion by Oscar Elias, second by Frank Stevens to find that Ramon Garcia Durazo, Diego Martinez, and Martin Herrera meet all applicable PSPRS membership definitions, including the definition of Member, A.R.S. §38-842 (31), and all its related definitions, and regular assignment to hazardous duty, pursuant to A.R.S. §38-842 (42), with an effective Tier 3 date of 05/10/2025 for Garcia Durazo and Martinez and an effective Tier 3 date of 12/22/2025 for Herrera. Motion PASSED by a vote of 3-0

B) Motion by Oscar Elias, second by Frank Stevens to declare 1 pre-existing condition for Martin Herrera as listed in the letter provided to the member. Motion PASSED by a vote of 3-0


6. REPORT TO THE BOARD MAILINGS RECEIVED FOR THE BOARD, IF ANY

Not an action item – no action taken

7. REQUESTS OF THE BOARD

Not an action item – no action taken

8. ADJOURNMENT 3:25 pm

POSTED ON: December 24, 2025, at 9:00 a.m. Signed: 
Rocio Garcia-Pedroza, HR Manager
Local Board Secretary