

1. PSPRS Police Agenda 12/23/2025

Documents:

[PSPRS POLICE 12232025 AGENDA.PDF](#)

1.I. PSPRS Police Agenda With Actions 12/23/2025

Documents:

[PSPRS POLICE 12232025 AGENDA WITH ACTIONS.PDF](#)



**BOARD OR COMMISSION: Local Pension Board – Police**

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December 22, 2025

**NOTICE**

Pursuant to A.R.S. § 38-431.01, notice is hereby given that the City of Douglas Police Department Public Safety Personnel Retirement System Board, **will hold an in-person and telephonic/Zoom meeting open to the public on December 23, 2025, beginning at 3:00 p.m. in the Executive Room at City Hall, 425 10<sup>th</sup> Street, Douglas, Arizona**, for the purpose of deciding regular business and/or whether to go into Executive Session. The Board may vote to go into Executive Session pursuant to A.R.S. § 38-431.03 for the purpose of discussion or for legal advice with the Board attorney regarding any item on this agenda, or for the purpose of discussion or consideration of records exempt by law from public inspection. If authorized by a majority vote of the members of the City of Douglas Police Department PSPRS Local Board, the Executive Session will be held immediately after the vote and will not be open to the public. An Executive Session if approved, is authorized under A.R.S. § 38-431.03, Subsection (A), Paragraph 3.

This meeting will be held in person and remotely through technological means, as permitted under Arizona law. If you would like to participate in the meeting by phone, please call (520) 417-7326 by 11 am that same day to notify us and we will provide further instructions.

The purpose of this meeting is to conduct the regular business of the Local Pension Board - Police and any other business that may properly come before the Board.

If any person needs any type of accommodation for disabilities, please notify Gerardo Abril at (520) 417-7326, as soon as possible prior to the meeting time.

Rocio Garcia-Pedroza  
Douglas Local Pension Board - Secretary

**AGENDA**

**LOCAL PENSION BOARD (LPB) – POLICE  
DECEMBER 23, 2025  
REGULAR MEETING 3:00 P.M.**

1. CALL TO ORDER
2. ROLL CALL
3. REVIEW AND APPROVAL OF MEETING MINUTES FROM December 2, 2025, for Local Pension Board Police.
4. Pursuant to A.R.S. §38-431.03, (A)(3), the Board may vote to go into Executive Session for discussion or consultation with its attorney, Andrew Apodaca, regarding any item on the agenda; or for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. §38-431.03(A)(2). **Executive Sessions, for the purpose of obtaining Legal Advice and/or Confidential Medical Review from our PSPRS Attorney, if needed, are confidential under Arizona law.**
5. DISCUSSION/DECISION TO APPROVE NEW DOUGLAS POLICE OFFICERS INTO PSPRS AND ESTABLISH PRE-EXISTING CONDITIONS, IF ANY.
6. REPORT TO THE BOARD MAILINGS RECEIVED FOR THE BOARD, IF ANY

7. REQUESTS OF THE BOARD

8. ADJOURNMENT

POSTED ON: December 22, 2025, at 2:00 p.m. Signed:

A handwritten signature in black ink, appearing to read 'Rocio', written over a horizontal line.

Rocio Garcia-Pedroza, HR Manager  
Local Board Secretary



**BOARD OR COMMISSION: Local Pension Board – Police**

December 22, 2025

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Rocio Garcia-Pedroza  
Douglas Local Pension Board - Secretary

**AGENDA – WITH ACTIONS TAKEN**  
**LOCAL PENSION BOARD (LPB) – POLICE**  
**DECEMBER 23, 2025**  
**REGULAR MEETING 3:00 P.M.**

1. CALL TO ORDER 3:00 pm

| 2. ROLL CALL   | Present | Absent |
|----------------|---------|--------|
| Frank Stevens  | X       |        |
| Carlos Guido   |         | X      |
| Michael Lomeli | X       |        |
| Edward Noriega | X       |        |
| Ana Urquijo    | X       |        |

3. REVIEW AND APPROVAL OF MEETING MINUTES FROM December 2, 2025, for Local Pension Board Police.

Motion by Edward Noriega, second by Frank Stevens to approve the minutes from December 2, 2025.  
Motion PASSED by a vote of 4-0

4. Pursuant to A.R.S. §38-431.03, (A)(3), the Board may vote to go into Executive Session for discussion or consultation with its attorney, Andrew Apodaca, regarding any item on the agenda; or for the purpose of discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. §38-431.03(A)(2).  
**Executive Sessions, for the purpose of obtaining Legal Advice and/or Confidential**

**Medical Review from our PSPRS Attorney, if needed, are confidential under Arizona law.**

Motion by Frank Stevens, second by Edward Noriega to enter into executive session at 1:21 pm.

Member Edward Noriega excused himself from the items having to be discussed/decided for new Police Officer John Beard as he is related to him.

Motion PASSED by a vote of 3-0.

Motion by Frank Stevens, second by Michael Lomeli to adjourn the executive session. Motion PASSED by a vote of 3-0.

Open session reconvened from executive session at 3:10 pm.

5. DISCUSSION/DECISION TO APPROVE NEW DOUGLAS POLICE OFFICERS INTO PSPRS AND ESTABLISH PRE-EXISTING CONDITIONS, IF ANY.

A) Motion by Frank Stevens, second by Michael Lomeli to find that John Beard, Eduardo Cisneros, Jesus Duarte, and Brian Rivera-Ramirez meet all applicable PSPRS membership definitions, including the definition of Member, A.R.S. §38-842 (31), and all its related definitions, and regular assignment to hazardous duty, pursuant to A.R.S. §38-842 (42), with an effective Tier 3 date of 10/19/2025 for all four. Motion PASSED by a vote of 3-0

B) Motion by Frank Stevens, second by Michael Lomeli to declare 1 pre-existing condition for John Beard and 1 pre-existing condition for Eduardo Cisneros as listed in the letters provided to these members. Motion PASSED by a vote of 3-0

6. REPORT TO THE BOARD MAILINGS RECEIVED FOR THE BOARD, IF ANY

Not an action item – no action taken

7. REQUESTS OF THE BOARD

Not an action item – no action taken

8. ADJOURNMENT 3:14 pm

POSTED ON: December 24, 2025, at 9:00 a.m. Signed:   
Rocio Garcia-Pedroza, HR Manager  
Local Board Secretary