

ORDINANCE NO. 18-1096

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, PARTIALLY MODIFYING THE STRUCTURE OF THE IT DEPARTMENT BY CHANGING THE IT INTERN POSITION STATUS FROM LIMITED TO PERMANENT; AND AMENDING THE GENERAL FUND BUSINESS DISTRICT IMPROVEMENT BUDGET; ESTABLISHING SEVERABILITY OF COMPONENTS OF ORDINANCE; AND ESTABLISHING AN EFFECTIVE DATE THEREOF.

WHEREAS, Article IV, Section 1(A) of the City Charter provides that the “Council, by ordinance not inconsistent with this Charter shall provide for the organization, conduct and operation of the several offices and departments of the City as established by this Charter, for the creation of additional departments, divisions, offices and agencies and for their consolidation, alteration or abolition”; and

WHEREAS, Article VII, Section 5(2) of the City Charter provides that the alteration of a City departments shall be by ordinance; and

WHEREAS, the status of the IT Intern position first on a temporary status and starting in 2013 as limited status and for this position the number of hours worked has varied. Starting in 2013 it was set at 30 hours per week and as of the beginning of FY 2016/2017 it was authorized through the budget process for the hours to be increased to 40 hours per week; and

WHEREAS, the City Manager recommends that the status of the IT Department’s Intern position be changed from limited status to permanent status; and

WHEREAS, the IT Department’s Intern position status change from limited status to permanent status are set out in the new job description attached hereto as Exhibit “A”; and

WHEREAS, the Mayor and Council find that the IT Department changes in status recommended by the City Manager will promote the effective and efficient provision of City services to the citizens of Douglas.

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the City of Douglas, Arizona, as follows:

Section 1. That previous Ordinance No. 631, Ordinance No. 673, Ordinance No. 728, Ordinance No. 848, Ordinance No. 04-871, Ordinance No. 09-954 and Ordinance No. 13-1027 hereby amended and that the provisions of any and all ordinances in conflict with this ordinance are repealed at the time this ordinance becomes effective.

Section 2. The IT Department Intern position be changed from limited status to permanent status are set out in the new job description attached hereto as Exhibit “A”.

Section 3. The general fund business district improvement budget be amended to cover the difference in compensation.

Section 4. This Ordinance shall be effective thirty (30) days after final approval and adoption by the Mayor and Council.

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Section 5. Should any section, clause or provision of this Ordinance be declared invalid, illegal or unconstitutional, such invalidity, illegality or unconstitutionality shall not affect the other provisions of this Ordinance.

PASSED AND ADOPTED by the Mayor and Council of the City of Douglas, Arizona, this 12th day of December, 2018.

Robert Uribe, Mayor

Attest:

Approved as to form:

Brenda Aguilar, City Clerk

Juan Pablo Flores, City Attorney