



**BOARD OR COMMISSION:** Personnel Appeals Board  
**DATE:** November 19, 2019  
**SCHEDULE:** As Needed  
**DIRECTIONS:** City Hall, 1<sup>st</sup> Floor

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November 14, 2019

**NOTICE**

A meeting of the Personnel Appeals Board will be held on Tuesday, November 19, 2019 at 4:00 p.m. in the HR Training Room at City Hall, 425 10<sup>th</sup> Street, Douglas, Arizona.

The purpose of this meeting is to conduct the regular business of the Personnel Appeals Board and any other business that may properly come before the Board.

If any person needs any type of accommodations for disabilities, please notify Nadia Rodriguez at (520) 417-7326, as soon as possible prior to the meeting time.


**AGENDA**  
**Personnel Appeals Board**  
**November 19, 2019 at 4:00pm**

1. Call to order
2. Roll call
3. Review and approval of meeting minutes from July 7, 2015, July 16, 2015 & July 24, 2015
4. Confidentiality statements
5. Discussion/decision on the selection of a chairman to conduct the upcoming hearing on December 4, 2019
6. Orientation for re-appointed members
7. Conflict of interest
8. Adjournment

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

**Posted at:**  
**City Hall**  
**Douglas Police Department**  
**Douglas Library**  
**[www.douglasaz.gov](http://www.douglasaz.gov)**

**Thursday, November 14, 2019 @ 5:30 p.m.**

  
Raio Garcia-Pedroza  
HR Manager