

1. Personnel Appeals Board Hearing 06/30/2020 - Agenda

Documents:

[PAB AGENDA 06302020.PDF](#)

1.1. Personnel Appeals Board Hearing 06/30/2020 - Agenda With Actions

Documents:

[NOTICE OF HEARING 063202020 AGENDA WITH ACTIONS.PDF](#)

**NOTICE OF PUBLIC HEARING
CITY OF DOUGLAS
PERSONNEL APPEALS BOARD**

Pursuant to A.R.S. 38-431.02, notice is hereby given that the City of Douglas Personnel Appeals Board will conduct a hearing on a personnel action appeal by Jose Duarte, Police Department Employee. The hearing will take place on Tuesday, June 30, 2020, on or after 10:00 a.m.; located at City Hall Council Chambers, 425 Tenth Street, Douglas, Arizona.

AGENDA

1. Call to Order
2. Roll Call
3. Discussion / Decision to decide if any conflict of interest exists for pending hearing
4. Swearing in of witnesses
5. Presentation of evidence
6. Conduct the hearing on appeal of the demotion of Jose Duarte
7. Discussion/Presentation of Closing Arguments to be provided by the parties' representatives
8. Call for and conduct an executive session pursuant to A.R.S. 38-431.03 A (1) and (3).
9. Discussion/Decision to determine whether the City Manager had just cause to demote Mr. Jose Duarte.
10. Discussion/Decision to possibly consider and recommend alternative actions or decisions for the City Manager's consideration.
11. Adjournment

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A (3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

For further information, contact Rocio Garcia-Pedroza, Human Resources Manager at (520) 417-7326.

Posted at:
City Hall
Douglas Police Department
Douglas Library
www.douglasaz.org

Wednesday, June 24, 2020 @ 6:00p.m.



By: Rocio A Garcia-Pedroza, HR Manager

Motion to NOT conduct an executive session PASSED by a vote of 5-0

9. Discussion/Decision to determine whether the City Manager had just cause to demote Mr. Jose Duarte.

Motion to uphold the demotion DID NOT PASS by a vote of 0-5

10. Discussion/Decision to possibly consider and recommend alternative actions or decisions for the City Manager's consideration.

Addendum Motion to recommend suspension without pay for 10 days PASSED by a vote of 5-0

Motion to consider and recommend alternative action PASSED by a vote of 5-0

11. Adjournment 5:06 p.m.

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A (3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

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Wednesday, July 1, 2020 @ 5:00p.m.

By: Rocio A Garcia-Pedroza, HR Manager

