

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
Range/ Step	Annual	Monthly	Bi-Weekly	Hourly
RANGES 1 THROUGH 3 ARE NOT ADJUSTED FOR COLA'S				
1X				\$ 8.050
1A				\$ 8.050
1B				\$ 8.050
1C				\$ 8.050
1D				\$ 8.205
1E				\$ 8.615
1F				\$ 9.046
1G				\$ 9.498
2X				\$ 8.050
2A				\$ 8.050
2B				\$ 8.050
2C				\$ 8.394
2D				\$ 8.814
2E				\$ 9.255
2F				\$ 9.718
2G				\$ 10.204
3X				\$ 8.050
3A				\$ 8.138
3B				\$ 8.545
3C				\$ 8.972
3D				\$ 9.421
3E				\$ 9.892
3F				\$ 10.387
3G				\$ 10.906

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NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
4X	\$ 19,572.80	\$ 1,631.07	\$ 752.80	\$ 9.410
4A	\$ 20,552.48	\$ 1,712.71	\$ 790.48	\$ 9.881
4B	\$ 21,580.00	\$ 1,798.33	\$ 830.00	\$ 10.375
4C	\$ 22,659.52	\$ 1,888.29	\$ 871.52	\$ 10.894
4D	\$ 23,793.12	\$ 1,982.76	\$ 915.12	\$ 11.439
4E	\$ 24,982.88	\$ 2,081.91	\$ 960.88	\$ 12.011
4F	\$ 26,232.96	\$ 2,186.08	\$ 1,008.96	\$ 12.612
4G	\$ 27,545.44	\$ 2,295.45	\$ 1,059.44	\$ 13.243
	\$ -	\$ -	\$ -	\$ -
5X	\$ 20,346.56	\$ 1,695.55	\$ 782.56	\$ 9.782
5A	\$ 21,363.68	\$ 1,780.31	\$ 821.68	\$ 10.271
5B	\$ 22,432.80	\$ 1,869.40	\$ 862.80	\$ 10.785
5C	\$ 23,553.92	\$ 1,962.83	\$ 905.92	\$ 11.324
5D	\$ 24,731.20	\$ 2,060.93	\$ 951.20	\$ 11.890
5E	\$ 25,968.80	\$ 2,164.07	\$ 998.80	\$ 12.485
5F	\$ 27,266.72	\$ 2,272.23	\$ 1,048.72	\$ 13.109
5G	\$ 28,629.12	\$ 2,385.76	\$ 1,101.12	\$ 13.764
	\$ -	\$ -	\$ -	\$ -
6X	\$ 21,255.52	\$ 1,771.29	\$ 817.52	\$ 10.219
6A	\$ 22,318.40	\$ 1,859.87	\$ 858.40	\$ 10.730
6B	\$ 23,435.36	\$ 1,952.95	\$ 901.36	\$ 11.267
6C	\$ 24,606.40	\$ 2,050.53	\$ 946.40	\$ 11.830
6D	\$ 25,837.76	\$ 2,153.15	\$ 993.76	\$ 12.422
6E	\$ 27,129.44	\$ 2,260.79	\$ 1,043.44	\$ 13.043
6F	\$ 28,485.60	\$ 2,373.80	\$ 1,095.60	\$ 13.695
6G	\$ 29,910.40	\$ 2,492.53	\$ 1,150.40	\$ 14.380
	\$ -	\$ -	\$ -	\$ -
7X	\$ 21,958.56	\$ 1,829.88	\$ 844.56	\$ 10.557
7A	\$ 23,056.80	\$ 1,921.40	\$ 886.80	\$ 11.085
7B	\$ 24,209.12	\$ 2,017.43	\$ 931.12	\$ 11.639
7C	\$ 25,419.68	\$ 2,118.31	\$ 977.68	\$ 12.221
7D	\$ 26,690.56	\$ 2,224.21	\$ 1,026.56	\$ 12.832
7E	\$ 28,025.92	\$ 2,335.49	\$ 1,077.92	\$ 13.474
7F	\$ 29,427.84	\$ 2,452.32	\$ 1,131.84	\$ 14.148
7G	\$ 30,898.40	\$ 2,574.87	\$ 1,188.40	\$ 14.855
	\$ -	\$ -	\$ -	\$ -
8X	\$ 22,863.36	\$ 1,905.28	\$ 879.36	\$ 10.992
8A	\$ 24,007.36	\$ 2,000.61	\$ 923.36	\$ 11.542
8B	\$ 25,207.52	\$ 2,100.63	\$ 969.52	\$ 12.119
8C	\$ 26,468.00	\$ 2,205.67	\$ 1,018.00	\$ 12.725
8D	\$ 27,790.88	\$ 2,315.91	\$ 1,068.88	\$ 13.361
8E	\$ 29,180.32	\$ 2,431.69	\$ 1,122.32	\$ 14.029
8F	\$ 30,638.40	\$ 2,553.20	\$ 1,178.40	\$ 14.730
8G	\$ 32,171.36	\$ 2,680.95	\$ 1,237.36	\$ 15.467
	\$ -	\$ -	\$ -	\$ -
9X	\$ 23,766.08	\$ 1,980.51	\$ 914.08	\$ 11.426
9A	\$ 24,953.76	\$ 2,079.48	\$ 959.76	\$ 11.997
9B	\$ 26,201.76	\$ 2,183.48	\$ 1,007.76	\$ 12.597
9C	\$ 27,512.16	\$ 2,292.68	\$ 1,058.16	\$ 13.227

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
<u>9D</u>	\$ 28,887.04	\$ 2,407.25	\$ 1,111.04	\$ 13.888
<u>9E</u>	\$ 30,330.56	\$ 2,527.55	\$ 1,166.56	\$ 14.582
<u>9F</u>	\$ 31,846.88	\$ 2,653.91	\$ 1,224.88	\$ 15.311
<u>9G</u>	\$ 33,440.16	\$ 2,786.68	\$ 1,286.16	\$ 16.077
	\$ -		\$ -	\$ -
<u>10X</u>	\$ 24,735.36	\$ 2,061.28	\$ 951.36	\$ 11.892
<u>10A</u>	\$ 25,972.96	\$ 2,164.41	\$ 998.96	\$ 12.487
<u>10B</u>	\$ 27,270.88	\$ 2,272.57	\$ 1,048.88	\$ 13.111
<u>10C</u>	\$ 28,635.36	\$ 2,386.28	\$ 1,101.36	\$ 13.767
<u>10D</u>	\$ 30,066.40	\$ 2,505.53	\$ 1,156.40	\$ 14.455
<u>10E</u>	\$ 31,570.24	\$ 2,630.85	\$ 1,214.24	\$ 15.178
<u>10F</u>	\$ 33,148.96	\$ 2,762.41	\$ 1,274.96	\$ 15.937
<u>10G</u>	\$ 34,806.72	\$ 2,900.56	\$ 1,338.72	\$ 16.734
	\$ -		\$ -	\$ -
<u>11X</u>	\$ 25,311.52	\$ 2,109.29	\$ 973.52	\$ 12.169
<u>11A</u>	\$ 26,576.16	\$ 2,214.68	\$ 1,022.16	\$ 12.777
<u>11B</u>	\$ 27,905.28	\$ 2,325.44	\$ 1,073.28	\$ 13.416
<u>11C</u>	\$ 29,300.96	\$ 2,441.75	\$ 1,126.96	\$ 14.087
<u>11D</u>	\$ 30,765.28	\$ 2,563.77	\$ 1,183.28	\$ 14.791
<u>11E</u>	\$ 32,304.48	\$ 2,692.04	\$ 1,242.48	\$ 15.531
<u>11F</u>	\$ 33,920.64	\$ 2,826.72	\$ 1,304.64	\$ 16.308
<u>11G</u>	\$ 35,615.84	\$ 2,967.99	\$ 1,369.84	\$ 17.123
	\$ -		\$ -	\$ -
<u>12X</u>	\$ 26,322.40	\$ 2,193.53	\$ 1,012.40	\$ 12.655
<u>12A</u>	\$ 27,639.04	\$ 2,303.25	\$ 1,063.04	\$ 13.288
<u>12B</u>	\$ 29,020.16	\$ 2,418.35	\$ 1,116.16	\$ 13.952
<u>12C</u>	\$ 30,472.00	\$ 2,539.33	\$ 1,172.00	\$ 14.650
<u>12D</u>	\$ 31,996.64	\$ 2,666.39	\$ 1,230.64	\$ 15.383
<u>12E</u>	\$ 33,596.16	\$ 2,799.68	\$ 1,292.16	\$ 16.152
<u>12F</u>	\$ 35,276.80	\$ 2,939.73	\$ 1,356.80	\$ 16.960
<u>12G</u>	\$ 37,040.64	\$ 3,086.72	\$ 1,424.64	\$ 17.808
	\$ -		\$ -	\$ -
<u>13X</u>	\$ 27,399.84	\$ 2,283.32	\$ 1,053.84	\$ 13.173
<u>13A</u>	\$ 28,770.56	\$ 2,397.55	\$ 1,106.56	\$ 13.832
<u>13B</u>	\$ 30,209.92	\$ 2,517.49	\$ 1,161.92	\$ 14.524
<u>13C</u>	\$ 31,720.00	\$ 2,643.33	\$ 1,220.00	\$ 15.250
<u>13D</u>	\$ 33,307.04	\$ 2,775.59	\$ 1,281.04	\$ 16.013
<u>13E</u>	\$ 34,973.12	\$ 2,914.43	\$ 1,345.12	\$ 16.814
<u>13F</u>	\$ 36,722.40	\$ 3,060.20	\$ 1,412.40	\$ 17.655
<u>13G</u>	\$ 38,559.04	\$ 3,213.25	\$ 1,483.04	\$ 18.538
	\$ -		\$ -	\$ -
<u>14X</u>	\$ 28,539.68	\$ 2,378.31	\$ 1,097.68	\$ 13.721
<u>14A</u>	\$ 29,966.56	\$ 2,497.21	\$ 1,152.56	\$ 14.407
<u>14B</u>	\$ 31,464.16	\$ 2,622.01	\$ 1,210.16	\$ 15.127
<u>14C</u>	\$ 33,036.64	\$ 2,753.05	\$ 1,270.64	\$ 15.883
<u>14D</u>	\$ 34,688.16	\$ 2,890.68	\$ 1,334.16	\$ 16.677
<u>14E</u>	\$ 36,422.88	\$ 3,035.24	\$ 1,400.88	\$ 17.511
<u>14F</u>	\$ 38,244.96	\$ 3,187.08	\$ 1,470.96	\$ 18.387
<u>14G</u>	\$ 40,156.48	\$ 3,346.37	\$ 1,544.48	\$ 19.306
	\$ -		\$ -	\$ -

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
15X	\$ 29,741.92	\$ 2,478.49	\$ 1,143.92	\$ 14.299
15A	\$ 31,229.12	\$ 2,602.43	\$ 1,201.12	\$ 15.014
15B	\$ 32,791.20	\$ 2,732.60	\$ 1,261.20	\$ 15.765
15C	\$ 34,430.24	\$ 2,869.19	\$ 1,324.24	\$ 16.553
15D	\$ 36,152.48	\$ 3,012.71	\$ 1,390.48	\$ 17.381
15E	\$ 37,960.00	\$ 3,163.33	\$ 1,460.00	\$ 18.250
15F	\$ 39,859.04	\$ 3,321.59	\$ 1,533.04	\$ 19.163
15G	\$ 41,851.68	\$ 3,487.64	\$ 1,609.68	\$ 20.121
	\$ -		\$ -	\$ -
16X	\$ 31,008.64	\$ 2,584.05	\$ 1,192.64	\$ 14.908
16A	\$ 32,558.24	\$ 2,713.19	\$ 1,252.24	\$ 15.653
16B	\$ 34,186.88	\$ 2,848.91	\$ 1,314.88	\$ 16.436
16C	\$ 35,896.64	\$ 2,991.39	\$ 1,380.64	\$ 17.258
16D	\$ 37,691.68	\$ 3,140.97	\$ 1,449.68	\$ 18.121
16E	\$ 39,576.16	\$ 3,298.01	\$ 1,522.16	\$ 19.027
16F	\$ 41,554.24	\$ 3,462.85	\$ 1,598.24	\$ 19.978
16G	\$ 43,632.16	\$ 3,636.01	\$ 1,678.16	\$ 20.977
	\$ -		\$ -	\$ -
17X	\$ 32,339.84	\$ 2,694.99	\$ 1,243.84	\$ 15.548
17A	\$ 33,956.00	\$ 2,829.67	\$ 1,306.00	\$ 16.325
17B	\$ 35,653.28	\$ 2,971.11	\$ 1,371.28	\$ 17.141
17C	\$ 37,435.84	\$ 3,119.65	\$ 1,439.84	\$ 17.998
17D	\$ 39,307.84	\$ 3,275.65	\$ 1,511.84	\$ 18.898
17E	\$ 41,273.44	\$ 3,439.45	\$ 1,587.44	\$ 19.843
17F	\$ 43,336.80	\$ 3,611.40	\$ 1,666.80	\$ 20.835
17G	\$ 45,504.16	\$ 3,792.01	\$ 1,750.16	\$ 21.877
	\$ -		\$ -	\$ -
18X	\$ 33,731.36	\$ 2,810.95	\$ 1,297.36	\$ 16.217
18A	\$ 35,418.24	\$ 2,951.52	\$ 1,362.24	\$ 17.028
18B	\$ 37,188.32	\$ 3,099.03	\$ 1,430.32	\$ 17.879
18C	\$ 39,047.84	\$ 3,253.99	\$ 1,501.84	\$ 18.773
18D	\$ 41,000.96	\$ 3,416.75	\$ 1,576.96	\$ 19.712
18E	\$ 43,051.84	\$ 3,587.65	\$ 1,655.84	\$ 20.698
18F	\$ 45,204.64	\$ 3,767.05	\$ 1,738.64	\$ 21.733
18G	\$ 47,465.60	\$ 3,955.47	\$ 1,825.60	\$ 22.820
	\$ -		\$ -	\$ -
19X	\$ 35,152.00	\$ 2,929.33	\$ 1,352.00	\$ 16.900
19A	\$ 36,909.60	\$ 3,075.80	\$ 1,419.60	\$ 17.745
19B	\$ 38,754.56	\$ 3,229.55	\$ 1,490.56	\$ 18.632
19C	\$ 40,693.12	\$ 3,391.09	\$ 1,565.12	\$ 19.564
19D	\$ 42,727.36	\$ 3,560.61	\$ 1,643.36	\$ 20.542
19E	\$ 44,863.52	\$ 3,738.63	\$ 1,725.52	\$ 21.569
19F	\$ 47,105.76	\$ 3,925.48	\$ 1,811.76	\$ 22.647
19G	\$ 49,460.32	\$ 4,121.69	\$ 1,902.32	\$ 23.779
	\$ -		\$ -	\$ -
20X	\$ 36,822.24	\$ 3,068.52	\$ 1,416.24	\$ 17.703
20A	\$ 38,663.04	\$ 3,221.92	\$ 1,487.04	\$ 18.588
20B	\$ 40,595.36	\$ 3,382.95	\$ 1,561.36	\$ 19.517
20C	\$ 42,625.44	\$ 3,552.12	\$ 1,639.44	\$ 20.493
20D	\$ 44,757.44	\$ 3,729.79	\$ 1,721.44	\$ 21.518

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
<u>20E</u>	\$ 46,995.52	\$ 3,916.29	\$ 1,807.52	\$ 22.594
<u>20F</u>	\$ 49,345.92	\$ 4,112.16	\$ 1,897.92	\$ 23.724
<u>20G</u>	\$ 51,812.80	\$ 4,317.73	\$ 1,992.80	\$ 24.910
	\$ -		\$ -	\$ -
<u>21X</u>	\$ 38,176.32	\$ 3,181.36	\$ 1,468.32	\$ 18.354
<u>21A</u>	\$ 40,085.76	\$ 3,340.48	\$ 1,541.76	\$ 19.272
<u>21B</u>	\$ 42,090.88	\$ 3,507.57	\$ 1,618.88	\$ 20.236
<u>21C</u>	\$ 44,195.84	\$ 3,682.99	\$ 1,699.84	\$ 21.248
<u>21D</u>	\$ 46,404.80	\$ 3,867.07	\$ 1,784.80	\$ 22.310
<u>21E</u>	\$ 48,726.08	\$ 4,060.51	\$ 1,874.08	\$ 23.426
<u>21F</u>	\$ 51,161.76	\$ 4,263.48	\$ 1,967.76	\$ 24.597
<u>21G</u>	\$ 53,720.16	\$ 4,476.68	\$ 2,066.16	\$ 25.827
	\$ -		\$ -	\$ -
<u>22X</u>	\$ 39,940.16	\$ 3,328.35	\$ 1,536.16	\$ 19.202
<u>22A</u>	\$ 41,936.96	\$ 3,494.75	\$ 1,612.96	\$ 20.162
<u>22B</u>	\$ 44,033.60	\$ 3,669.47	\$ 1,693.60	\$ 21.170
<u>22C</u>	\$ 46,236.32	\$ 3,853.03	\$ 1,778.32	\$ 22.229
<u>22D</u>	\$ 48,547.20	\$ 4,045.60	\$ 1,867.20	\$ 23.340
<u>22E</u>	\$ 50,974.56	\$ 4,247.88	\$ 1,960.56	\$ 24.507
<u>22F</u>	\$ 53,522.56	\$ 4,460.21	\$ 2,058.56	\$ 25.732
<u>22G</u>	\$ 56,199.52	\$ 4,683.29	\$ 2,161.52	\$ 27.019
	\$ -		\$ -	\$ -
<u>23X</u>	\$ 41,824.64	\$ 3,485.39	\$ 1,608.64	\$ 20.108
<u>23A</u>	\$ 43,915.04	\$ 3,659.59	\$ 1,689.04	\$ 21.113
<u>23B</u>	\$ 46,111.52	\$ 3,842.63	\$ 1,773.52	\$ 22.169
<u>23C</u>	\$ 48,416.16	\$ 4,034.68	\$ 1,862.16	\$ 23.277
<u>23D</u>	\$ 50,837.28	\$ 4,236.44	\$ 1,955.28	\$ 24.441
<u>23E</u>	\$ 53,379.04	\$ 4,448.25	\$ 2,053.04	\$ 25.663
<u>23F</u>	\$ 56,047.68	\$ 4,670.64	\$ 2,155.68	\$ 26.946
<u>23G</u>	\$ 58,849.44	\$ 4,904.12	\$ 2,263.44	\$ 28.293
	\$ -		\$ -	\$ -
<u>24X</u>	\$ 43,684.16	\$ 3,640.35	\$ 1,680.16	\$ 21.002
<u>24A</u>	\$ 45,868.16	\$ 3,822.35	\$ 1,764.16	\$ 22.052
<u>24B</u>	\$ 48,162.40	\$ 4,013.53	\$ 1,852.40	\$ 23.155
<u>24C</u>	\$ 50,571.04	\$ 4,214.25	\$ 1,945.04	\$ 24.313
<u>24D</u>	\$ 53,100.32	\$ 4,425.03	\$ 2,042.32	\$ 25.529
<u>24E</u>	\$ 55,754.40	\$ 4,646.20	\$ 2,144.40	\$ 26.805
<u>24F</u>	\$ 58,541.60	\$ 4,878.47	\$ 2,251.60	\$ 28.145
<u>24G</u>	\$ 61,468.16	\$ 5,122.35	\$ 2,364.16	\$ 29.552
	\$ -		\$ -	\$ -
<u>25X</u>	\$ 45,687.20	\$ 3,807.27	\$ 1,757.20	\$ 21.965
<u>25A</u>	\$ 47,971.04	\$ 3,997.59	\$ 1,845.04	\$ 23.063
<u>25B</u>	\$ 50,369.28	\$ 4,197.44	\$ 1,937.28	\$ 24.216
<u>25C</u>	\$ 52,888.16	\$ 4,407.35	\$ 2,034.16	\$ 25.427
<u>25D</u>	\$ 55,531.84	\$ 4,627.65	\$ 2,135.84	\$ 26.698
<u>25E</u>	\$ 58,308.64	\$ 4,859.05	\$ 2,242.64	\$ 28.033
<u>25F</u>	\$ 61,224.80	\$ 5,102.07	\$ 2,354.80	\$ 29.435
<u>25G</u>	\$ 64,286.56	\$ 5,357.21	\$ 2,472.56	\$ 30.907
	\$ -		\$ -	\$ -
<u>26X</u>	\$ 47,821.28	\$ 3,985.11	\$ 1,839.28	\$ 22.991

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NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
26A	\$ 50,213.28	\$ 4,184.44	\$ 1,931.28	\$ 24.141
26B	\$ 52,723.84	\$ 4,393.65	\$ 2,027.84	\$ 25.348
26C	\$ 55,359.20	\$ 4,613.27	\$ 2,129.20	\$ 26.615
26D	\$ 58,127.68	\$ 4,843.97	\$ 2,235.68	\$ 27.946
26E	\$ 61,033.44	\$ 5,086.12	\$ 2,347.44	\$ 29.343
26F	\$ 64,084.80	\$ 5,340.40	\$ 2,464.80	\$ 30.810
26G	\$ 67,290.08	\$ 5,607.51	\$ 2,588.08	\$ 32.351
	\$ -		\$ -	\$ -
27X	\$ 50,063.52	\$ 4,171.96	\$ 1,925.52	\$ 24.069
27A	\$ 52,565.76	\$ 4,380.48	\$ 2,021.76	\$ 25.272
27B	\$ 55,194.88	\$ 4,599.57	\$ 2,122.88	\$ 26.536
27C	\$ 57,955.04	\$ 4,829.59	\$ 2,229.04	\$ 27.863
27D	\$ 60,852.48	\$ 5,071.04	\$ 2,340.48	\$ 29.256
27E	\$ 63,895.52	\$ 5,324.63	\$ 2,457.52	\$ 30.719
27F	\$ 67,090.40	\$ 5,590.87	\$ 2,580.40	\$ 32.255
27G	\$ 70,445.44	\$ 5,870.45	\$ 2,709.44	\$ 33.868
	\$ -		\$ -	\$ -
28X	\$ 52,322.40	\$ 4,360.20	\$ 2,012.40	\$ 25.155
28A	\$ 54,939.04	\$ 4,578.25	\$ 2,113.04	\$ 26.413
28B	\$ 57,686.72	\$ 4,807.23	\$ 2,218.72	\$ 27.734
28C	\$ 60,571.68	\$ 5,047.64	\$ 2,329.68	\$ 29.121
28D	\$ 63,600.16	\$ 5,300.01	\$ 2,446.16	\$ 30.577
28E	\$ 66,780.48	\$ 5,565.04	\$ 2,568.48	\$ 32.106
28F	\$ 70,118.88	\$ 5,843.24	\$ 2,696.88	\$ 33.711
28G	\$ 73,625.76	\$ 6,135.48	\$ 2,831.76	\$ 35.397
	\$ -		\$ -	\$ -
29X	\$ 54,884.96	\$ 4,573.75	\$ 2,110.96	\$ 26.387
29A	\$ 57,628.48	\$ 4,802.37	\$ 2,216.48	\$ 27.706
29B	\$ 60,509.28	\$ 5,042.44	\$ 2,327.28	\$ 29.091
29C	\$ 63,535.68	\$ 5,294.64	\$ 2,443.68	\$ 30.546
29D	\$ 66,711.84	\$ 5,559.32	\$ 2,565.84	\$ 32.073
29E	\$ 70,048.16	\$ 5,837.35	\$ 2,694.16	\$ 33.677
29F	\$ 73,550.88	\$ 6,129.24	\$ 2,828.88	\$ 35.361
29G	\$ 77,228.32	\$ 6,435.69	\$ 2,970.32	\$ 37.129
	\$ -		\$ -	\$ -
30X	\$ 57,457.92	\$ 4,788.16	\$ 2,209.92	\$ 27.624
30A	\$ 60,330.40	\$ 5,027.53	\$ 2,320.40	\$ 29.005
30B	\$ 63,346.40	\$ 5,278.87	\$ 2,436.40	\$ 30.455
30C	\$ 66,514.24	\$ 5,542.85	\$ 2,558.24	\$ 31.978
30D	\$ 69,840.16	\$ 5,820.01	\$ 2,686.16	\$ 33.577
30E	\$ 73,332.48	\$ 6,111.04	\$ 2,820.48	\$ 35.256
30F	\$ 76,999.52	\$ 6,416.63	\$ 2,961.52	\$ 37.019
30G	\$ 80,849.60	\$ 6,737.47	\$ 3,109.60	\$ 38.870
	\$ -		\$ -	\$ -
31X	\$ 60,151.52	\$ 5,012.63	\$ 2,313.52	\$ 28.919
31A	\$ 63,159.20	\$ 5,263.27	\$ 2,429.20	\$ 30.365
31B	\$ 66,316.64	\$ 5,526.39	\$ 2,550.64	\$ 31.883
31C	\$ 69,632.16	\$ 5,802.68	\$ 2,678.16	\$ 33.477
31D	\$ 73,114.08	\$ 6,092.84	\$ 2,812.08	\$ 35.151
31E	\$ 76,770.72	\$ 6,397.56	\$ 2,952.72	\$ 36.909

City of Douglas
Payscale 2007-2008

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
31F	\$ 80,608.32	\$ 6,717.36	\$ 3,100.32	\$ 38.754
31G	\$ 84,639.36	\$ 7,053.28	\$ 3,255.36	\$ 40.692
	\$ -		\$ -	\$ -
32X	\$ 63,032.32	\$ 5,252.69	\$ 2,424.32	\$ 30.304
32A	\$ 66,183.52	\$ 5,515.29	\$ 2,545.52	\$ 31.819
32B	\$ 69,492.80	\$ 5,791.07	\$ 2,672.80	\$ 33.410
32C	\$ 72,968.48	\$ 6,080.71	\$ 2,806.48	\$ 35.081
32D	\$ 76,616.80	\$ 6,384.73	\$ 2,946.80	\$ 36.835
32E	\$ 80,448.16	\$ 6,704.01	\$ 3,094.16	\$ 38.677
32F	\$ 84,470.88	\$ 7,039.24	\$ 3,248.88	\$ 40.611
32G	\$ 88,695.36	\$ 7,391.28	\$ 3,411.36	\$ 42.642
	\$ -		\$ -	\$ -
33X	\$ 66,040.00	\$ 5,503.33	\$ 2,540.00	\$ 31.750
33A	\$ 69,343.04	\$ 5,778.59	\$ 2,667.04	\$ 33.338
33B	\$ 72,810.40	\$ 6,067.53	\$ 2,800.40	\$ 35.005
33C	\$ 76,450.40	\$ 6,370.87	\$ 2,940.40	\$ 36.755
33D	\$ 80,273.44	\$ 6,689.45	\$ 3,087.44	\$ 38.593
33E	\$ 84,287.84	\$ 7,023.99	\$ 3,241.84	\$ 40.523
33F	\$ 88,501.92	\$ 7,375.16	\$ 3,403.92	\$ 42.549
33G	\$ 92,926.08	\$ 7,743.84	\$ 3,574.08	\$ 44.676
	\$ -		\$ -	\$ -
34X	\$ 67,023.84	\$ 5,585.32	\$ 2,577.84	\$ 32.223
34A	\$ 70,374.72	\$ 5,864.56	\$ 2,706.72	\$ 33.834
34B	\$ 73,894.08	\$ 6,157.84	\$ 2,842.08	\$ 35.526
34C	\$ 77,588.16	\$ 6,465.68	\$ 2,984.16	\$ 37.302
34D	\$ 81,467.36	\$ 6,788.95	\$ 3,133.36	\$ 39.167
34E	\$ 85,540.00	\$ 7,128.33	\$ 3,290.00	\$ 41.125
34F	\$ 89,816.48	\$ 7,484.71	\$ 3,454.48	\$ 43.181
34G	\$ 94,307.20	\$ 7,858.93	\$ 3,627.20	\$ 45.340
	\$ -		\$ -	\$ -
35X	\$ 69,168.32	\$ 5,764.03	\$ 2,660.32	\$ 33.254
35A	\$ 72,627.36	\$ 6,052.28	\$ 2,793.36	\$ 34.917
35B	\$ 76,259.04	\$ 6,354.92	\$ 2,933.04	\$ 36.663
35C	\$ 80,071.68	\$ 6,672.64	\$ 3,079.68	\$ 38.496
35D	\$ 84,075.68	\$ 7,006.31	\$ 3,233.68	\$ 40.421
35E	\$ 88,279.36	\$ 7,356.61	\$ 3,395.36	\$ 42.442
35F	\$ 92,693.12	\$ 7,724.43	\$ 3,565.12	\$ 44.564
35G	\$ 97,327.36	\$ 8,110.61	\$ 3,743.36	\$ 46.792
	\$ -		\$ -	\$ -
36X	\$ 72,304.96	\$ 6,025.41	\$ 2,780.96	\$ 34.762
36A	\$ 75,920.00	\$ 6,326.67	\$ 2,920.00	\$ 36.500
36B	\$ 79,716.00	\$ 6,643.00	\$ 3,066.00	\$ 38.325
36C	\$ 83,701.28	\$ 6,975.11	\$ 3,219.28	\$ 40.241
36D	\$ 87,886.24	\$ 7,323.85	\$ 3,380.24	\$ 42.253
36E	\$ 92,281.28	\$ 7,690.11	\$ 3,549.28	\$ 44.366
36F	\$ 96,894.72	\$ 8,074.56	\$ 3,726.72	\$ 46.584
36G	\$ 101,739.04	\$ 8,478.25	\$ 3,913.04	\$ 48.913
	\$ -		\$ -	\$ -
37X	\$ 75,828.48	\$ 6,319.04	\$ 2,916.48	\$ 36.456
37A	\$ 79,620.32	\$ 6,635.03	\$ 3,062.32	\$ 38.279

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous				
37B	\$ 83,601.44	\$ 6,966.79	\$ 3,215.44	\$ 40.193
37C	\$ 87,782.24	\$ 7,315.19	\$ 3,376.24	\$ 42.203
37D	\$ 92,171.04	\$ 7,680.92	\$ 3,545.04	\$ 44.313
37E	\$ 96,780.32	\$ 8,065.03	\$ 3,722.32	\$ 46.529
37F	\$ 101,618.40	\$ 8,468.20	\$ 3,908.40	\$ 48.855
37G	\$ 106,699.84	\$ 8,891.65	\$ 4,103.84	\$ 51.298

City of Douglas
Payscale 2007-2008

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous
Fire & Police Salary Schedule Effective October 2, 2016

2% COLA from previous					2% COLA from previous				
Range/	Hourly(2756)				Range/	Hourly(2756)			
Step	Annual	Monthly	Bi-Weekly	(2080) Police	Step	Annual	Monthly	Bi-Weekly	Hourly(2756)
Police Officer (22-23)									
POX	\$ 40,722.24	\$ 3,393.52	\$ 1,566.24	\$ 19.578					
POA	\$ 42,758.56	\$ 3,563.21	\$ 1,644.56	\$ 20.557					
POB	\$ 44,896.80	\$ 3,741.40	\$ 1,726.80	\$ 21.585					
POC	\$ 47,141.12	\$ 3,928.43	\$ 1,813.12	\$ 22.664					
POD	\$ 49,497.76	\$ 4,124.81	\$ 1,903.76	\$ 23.797					
POE	\$ 51,972.96	\$ 4,331.08	\$ 1,998.96	\$ 24.987					
POF	\$ 54,570.88	\$ 4,547.57	\$ 2,098.88	\$ 26.236					
POG	\$ 57,299.84	\$ 4,774.99	\$ 2,203.84	\$ 27.548					
Police Sergeant (24-25)									
PSX	\$ 44,613.92	\$ 3,717.83	\$ 1,715.92	\$ 21.449	1.1E+00				
PSA	\$ 46,843.68	\$ 3,903.64	\$ 1,801.68	\$ 22.521					
PSB	\$ 49,185.76	\$ 4,098.81	\$ 1,891.76	\$ 23.647					
PSC	\$ 51,644.32	\$ 4,303.69	\$ 1,986.32	\$ 24.829					
PSD	\$ 54,225.60	\$ 4,518.80	\$ 2,085.60	\$ 26.070					
PSE	\$ 56,937.92	\$ 4,744.83	\$ 2,189.92	\$ 27.374					
PSF	\$ 59,785.44	\$ 4,982.12	\$ 2,299.44	\$ 28.743					
PSG	\$ 62,774.40	\$ 5,231.20	\$ 2,414.40	\$ 30.180					
Police Lieutenant (27-28)									
PLX	\$ 51,009.92	\$ 4,250.83	\$ 1,961.92	\$ 24.524	1.14E+00				
PLA	\$ 53,560.00	\$ 4,463.33	\$ 2,060.00	\$ 25.750					
PLB	\$ 56,239.04	\$ 4,686.59	\$ 2,163.04	\$ 27.038					
PLC	\$ 59,051.20	\$ 4,920.93	\$ 2,271.20	\$ 28.390					
PLD	\$ 62,004.80	\$ 5,167.07	\$ 2,384.80	\$ 29.810					
PLE	\$ 65,106.08	\$ 5,425.51	\$ 2,504.08	\$ 31.301					
PLF	\$ 68,361.28	\$ 5,696.77	\$ 2,629.28	\$ 32.866					
PLG	\$ 71,778.72	\$ 5,981.56	\$ 2,760.72	\$ 34.509					
Police Chief									
PHX	\$ 81,454.88	\$ 6,787.91	\$ 3,132.88	\$ 39.161	1.6E+00				
PHA	\$ 85,527.52	\$ 7,127.29	\$ 3,289.52	\$ 41.119					
PHB	\$ 89,804.00	\$ 7,483.67	\$ 3,454.00	\$ 43.175					
PHC	\$ 94,294.72	\$ 7,857.89	\$ 3,626.72	\$ 45.334					
PHD	\$ 99,010.08	\$ 8,250.84	\$ 3,808.08	\$ 47.601					
PHE	\$ 103,960.48	\$ 8,663.37	\$ 3,998.48	\$ 49.981					
PHF	\$ 109,158.40	\$ 9,096.53	\$ 4,198.40	\$ 52.480					
PHG	\$ 114,616.32	\$ 9,551.36	\$ 4,408.32	\$ 55.104					
Firefighter (20-21)									
FFX	\$ 38,035.56	\$ 3,169.63	\$ 1,462.91	\$ 13.801	FFXP	\$ 41,835.56	\$ 3,486.30	\$ 1,609.06	\$ 15.180
FFA	\$ 39,937.20	\$ 3,328.10	\$ 1,536.05	\$ 14.491	FFAP	\$ 43,737.20	\$ 3,644.77	\$ 1,682.20	\$ 15.870
FFB	\$ 41,935.30	\$ 3,494.61	\$ 1,612.90	\$ 15.216	FFBP	\$ 45,735.30	\$ 3,811.28	\$ 1,759.05	\$ 16.595
FFC	\$ 44,032.61	\$ 3,669.38	\$ 1,693.56	\$ 15.977	FFCP	\$ 47,832.61	\$ 3,986.05	\$ 1,839.72	\$ 17.356
FFD	\$ 46,234.66	\$ 3,852.89	\$ 1,778.26	\$ 16.776	FFDP	\$ 50,034.66	\$ 4,169.56	\$ 1,924.41	\$ 18.155
FFE	\$ 48,546.94	\$ 4,045.58	\$ 1,867.19	\$ 17.615	FFEP	\$ 52,346.94	\$ 4,362.25	\$ 2,013.34	\$ 18.994
FFF	\$ 50,974.98	\$ 4,247.92	\$ 1,960.58	\$ 18.496	FFFP	\$ 54,774.98	\$ 4,564.58	\$ 2,106.73	\$ 19.875
FFG	\$ 53,524.28	\$ 4,460.36	\$ 2,058.63	\$ 19.421	FFGP	\$ 57,324.28	\$ 4,777.02	\$ 2,204.78	\$ 20.800

PERMANENT SCALE BEGINS WITH RANGE '4' THROUGH '37' AND STEPS 'X' THROUGH 'G'
NON-PERMANENT SCALE BEGINS WITH RANGES '1' THROUGH '3' AND ARE NOT ADJUSTED FOR COLA'S
Salary Schedule Effective October 2, 2016

2% COLA from previous									
Fire Engineer (21-22)					1.04E+00				
FEX	\$ 39,435.60	\$ 3,286.30	\$ 1,516.75	\$ 14.309	FEXP	\$ 43,235.60	\$ 3,602.97	\$ 1,662.91	\$ 15.688
FEA	\$ 41,406.14	\$ 3,450.51	\$ 1,592.54	\$ 15.024	FEAP	\$ 45,206.14	\$ 3,767.18	\$ 1,738.70	\$ 16.403
FEB	\$ 43,475.90	\$ 3,622.99	\$ 1,672.15	\$ 15.775	FEBP	\$ 47,275.90	\$ 3,939.66	\$ 1,818.30	\$ 17.154
FEC	\$ 45,650.38	\$ 3,804.20	\$ 1,755.78	\$ 16.564	FECP	\$ 49,450.38	\$ 4,120.87	\$ 1,901.94	\$ 17.943
FED	\$ 47,932.35	\$ 3,994.36	\$ 1,843.55	\$ 17.392	FEDP	\$ 51,732.35	\$ 4,311.03	\$ 1,989.71	\$ 18.771
FEF	\$ 50,330.07	\$ 4,194.17	\$ 1,935.77	\$ 18.262	FEFP	\$ 54,130.07	\$ 4,510.84	\$ 2,081.93	\$ 19.641
FEF	\$ 52,846.30	\$ 4,403.86	\$ 2,032.55	\$ 19.175	FEFP	\$ 56,646.30	\$ 4,720.53	\$ 2,178.70	\$ 20.554
FEG	\$ 55,489.30	\$ 4,624.11	\$ 2,134.20	\$ 20.134	FEGP	\$ 59,289.30	\$ 4,940.78	\$ 2,280.36	\$ 21.513
Fire Lead Engineer (22-23)					1.05E+00				
FLX	\$ 41,257.32	\$ 3,438.11	\$ 1,586.82	\$ 14.970	FLXP	\$ 45,057.32	\$ 3,754.78	\$ 1,732.97	\$ 16.349
FLA	\$ 43,321.56	\$ 3,610.13	\$ 1,666.21	\$ 15.719	FLAP	\$ 47,121.56	\$ 3,926.80	\$ 1,812.37	\$ 17.098
FLB	\$ 45,487.78	\$ 3,790.65	\$ 1,749.53	\$ 16.505	FLBP	\$ 49,287.78	\$ 4,107.32	\$ 1,895.68	\$ 17.884
FLC	\$ 47,761.48	\$ 3,980.12	\$ 1,836.98	\$ 17.330	FLCP	\$ 51,561.48	\$ 4,296.79	\$ 1,983.13	\$ 18.709
FLD	\$ 50,150.93	\$ 4,179.24	\$ 1,928.88	\$ 18.197	FLDP	\$ 53,950.93	\$ 4,495.91	\$ 2,075.04	\$ 19.576
FLE	\$ 52,658.89	\$ 4,388.24	\$ 2,025.34	\$ 19.107	FLEP	\$ 56,458.89	\$ 4,704.91	\$ 2,171.50	\$ 20.486
FLF	\$ 55,290.87	\$ 4,607.57	\$ 2,126.57	\$ 20.062	FLFP	\$ 59,090.87	\$ 4,924.24	\$ 2,272.73	\$ 21.441
FLG	\$ 58,055.14	\$ 4,837.93	\$ 2,232.89	\$ 21.065	FLGP	\$ 61,855.14	\$ 5,154.60	\$ 2,379.04	\$ 22.444
Fire Captain (24-25)					1.09E+00				
FCX	\$ 45,123.99	\$ 3,760.33	\$ 1,735.54	\$ 16.373	FCXP	\$ 48,923.99	\$ 4,077.00	\$ 1,881.69	\$ 17.752
FCA	\$ 47,381.15	\$ 3,948.43	\$ 1,822.35	\$ 17.192	FCAP	\$ 51,181.15	\$ 4,265.10	\$ 1,968.51	\$ 18.571
FCB	\$ 49,751.31	\$ 4,145.94	\$ 1,913.51	\$ 18.052	FCBP	\$ 53,551.31	\$ 4,462.61	\$ 2,059.67	\$ 19.431
FCC	\$ 52,239.98	\$ 4,353.33	\$ 2,009.23	\$ 18.955	FCCP	\$ 56,039.98	\$ 4,670.00	\$ 2,155.38	\$ 20.334
FCD	\$ 54,852.67	\$ 4,571.06	\$ 2,109.72	\$ 19.903	FCDP	\$ 58,652.67	\$ 4,887.72	\$ 2,255.87	\$ 21.282
FCE	\$ 57,594.89	\$ 4,799.57	\$ 2,215.19	\$ 20.898	FCEP	\$ 61,394.89	\$ 5,116.24	\$ 2,361.34	\$ 22.277
FCF	\$ 60,474.91	\$ 5,039.58	\$ 2,325.96	\$ 21.943	FCFP	\$ 64,274.91	\$ 5,356.24	\$ 2,472.11	\$ 23.322
FCG	\$ 63,498.24	\$ 5,291.52	\$ 2,442.24	\$ 23.040	FCGP	\$ 67,298.24	\$ 5,608.19	\$ 2,588.39	\$ 24.419
Fire Chief (32-33)									
FHX	\$ 65,455.52	\$ 5,454.63	\$ 2,517.52	\$ 31.469					
FHA	\$ 68,727.36	\$ 5,727.28	\$ 2,643.36	\$ 33.042					
FHB	\$ 72,163.52	\$ 6,013.63	\$ 2,775.52	\$ 34.694					
FHC	\$ 75,772.32	\$ 6,314.36	\$ 2,914.32	\$ 36.429					
FHD	\$ 79,560.00	\$ 6,630.00	\$ 3,060.00	\$ 38.250					
FHE	\$ 83,539.04	\$ 6,961.59	\$ 3,213.04	\$ 40.163					
FHF	\$ 87,715.68	\$ 7,309.64	\$ 3,373.68	\$ 42.171					
FHG	\$ 92,102.40	\$ 7,675.20	\$ 3,542.40	\$ 44.280					